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## Plan Overview

*A Data Management Plan created using DMPonline*

**Title:** Judgments without blinders (Oordelen zonder oogkleppen)

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**Affiliation:** Utrecht University

**Template:** UU Data Management Plan (DMP)

### Project abstract:

Semi-public organizations play an important role in public services in the Netherlands. Citizens rely on their services throughout their lives, including healthcare, culture, childcare, education, and housing. Supervisory boards monitor the management and these organizations. It is a part-time role, non-executive directors (members of the supervisory boards) are not present daily and often depend on information from the CEO. Semi-public organizations increasingly operate in complex and dynamic environments, requiring non-executive directors to consider various interests and criteria in their decision-making. Previous studies show that supervisory boards often face challenges, especially with information provision. This makes well-informed (or high-quality) judgments by non-executive directors complex and vulnerable. This dissertation examines how non-executive directors can make well-informed judgments on important issues based on the information available. The research indicates that non-executive directors make better judgments when they also gather information themselves, leading to more diverse information. However, in practice, this often does not happen because non-executive directors tend to socialize and have a trust-based relationship with the CEO. Proactively gathering information from other sources can, in some cases, disrupt the trust-based relationship. Additionally, the study shows that confirmation bias poses a risk that can hinder well-informed decision-making. This research provides important recommendations for non-executive directors to achieve well-informed judgments through a good information process.

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# Judgments without blinders (Oordelen zonder oogkleppen)

## Data Collection

### 1.1 Will you re-use existing data ?

If yes: explain which existing data you will re-use and under which terms of use.

- No, I will be collecting/generating new data

I used different methods to collect data, such as questionnaires, interviews, and participant observations.

### 1.2 Describe your data.

Fill the table below with a brief description of the data, including the type, format and volume.

| # | Data Description                                                                                                    | Data Type    | Format | Total Volume |
|---|---------------------------------------------------------------------------------------------------------------------|--------------|--------|--------------|
| 1 | In survey, concepts were operationalized as statements, and respondents provided their answers to these statements. | quantitative | .sav   | 2 mb         |
| 2 | In experiment, respondents answered questions based on a case and information provided.                             | quantitative | .sav   | 1.6 mb       |
| 3 | Group interviews with respondents                                                                                   | qualitative  | .mp4   | 6.8 gb       |
| 4 | Participant observations during different board meetings                                                            | qualitative  | .word  | 0.6 mb       |
| 5 | Interviews with board members                                                                                       | qualitative  | .mp4   | 5.8 gb       |
|   |                                                                                                                     |              |        |              |
|   |                                                                                                                     |              |        |              |

## Data Documentation

### **2.1 Describe the documentation and metadata that you will use to to make your data reproducible and interoperable.**

**Describe which files you will provide, along with a brief description of the information they will contain, to make your data reproducible and interoperable. Describe the information that you will provide to make the data items in questions 2.1 reusable and interoperable. If using a specific metadata standard, please mention this below.**

For each data collection method, there is an in-depth explanation of the methodological procedures, and the questions used to reproduce the data are included in the appendix of the dissertation.

### **2.2 Describe the folder structure you will provide to make your data reproducible and interoperable.**

**Describe the folder structure, naming conventions and/or version control you will use for this project.**

For each data collection method, my folder structure will be organized into surveys, experiments, group interviews, and participant observations.

## Data Storage

### **3.1. Select the storage solution(s) where you will store and back-up your data.**

**Select the locations where your data will be stored. You may select more than one. Please describe the storage solution and the backup strategy of your storage solution if it does not appear in the list below.**

- One Drive

All data will be stored in OneDrive, in accordance with the university's guidelines.

## Data Privacy and Security

### **4.1 Will you be collecting or using personal data ?**

**Personal data is any data which, alone or in combination with other information, can identify a living person. Such data must abide by the GDPR and requires additional safeguards and documentation to be processed lawfully.**

- Yes, I will collect and/or use personal data

A data protection and privacy officer from Utrecht University was consulted, who advised on the

procedures and handling of data.

#### **4.2 What is the legal basis by which you are collecting and/or processing this data ?**

**If you are uncertain as to which legal basis applies to your type of research ; please do not hesitate to contact us at [info.rdm@uu.nl](mailto:info.rdm@uu.nl) or by using the "Request feedback" button and leaving a comment alongside this question.**

- Informed consent

#### **4.3 Select the privacy and security measures you will employ to protect the privacy of your data subjects. Check all that apply.**

- Access control
- Secure storage

#### **4.4 Who is the controller of the personal data ?**

**The controller of the personal data is the entity which determines what is done with the data. In most cases the controller is Utrecht University.**

Utrecht university is the controller of the collected personal data. Nevertheless, the principal investigator of the research project will ensure that the data is handled and processed in accordance with the GDPR.

#### **4.5 How will ownership and intellectual property rights of the data be managed?**

**Describe who controls access to the data and who determines what is done to the data.**

The principal investigator will determine who has access to the data within the research and will control the data.

### **Data Selection, Preservation & Sharing**

#### **5.1 Describe the data you will be preserving and the storage solution where it will be preserved?**

**Describe which data will be preserved under long-term storage. You may refer back to the data described in question 1.2 to specify which data will be preserved. Explain where you will preserve your data, and how procedures are applied to ensure the survival of the data for the long term.**

All collected data will be preserved.

The data will be kept for at least five years. They will be stored in One Drive. One Drive of the Utrecht University is an infrastructure provides secure and (long-term) storage environment. The data will be preserved in a vault where the data are kept safe and cannot be tampered with

## **5.2 Describe the data you will be sharing and the repository where it will be shared?**

**Describe which data you will be sharing. Select where you will make your data findable and available to others. If selecting "Other" please specify below which repository and provide a URL.**

**Please also write below if you will apply any conditions to the re-use of your data. (i.e. Creative commons license or Data Transfer Agreement).**

- Other

Only the non-personal survey data will be shared publicly. The data will be re-usable under a CC-BY creative commons license.

## **5.3 Are specialized, uncommon or expensive software, tools or facilities required to use the data?**

**Please list any specialized, uncommon or expensive software, tools or facilities that are absolutely required to obtain, use or handle your data, if any.**

IBM SPSS

## **Data Management Costs and Resources**

### **6.1 What are the foreseeable research data management costs and how do you expect to cover them ?**

**Please specify the known and expected costs involved in managing, storing and sharing your data. Also explain how you plan to cover these costs.**

The costs for data storage are estimated to be approximately 500 euros per year, including licensing fees. These costs are covered by the researcher from their own funds.

### **6.2 Who will be responsible for data management?**

**Please specify who is responsible for updating the DMP and ensuring it is being followed accordingly.**

The PhD student *Mehmet Duran* will be responsible for maintaining the DMP up to date. He also will be

responsible for granting permissions and ensuring the data is deposited in the repository.

**6.3 State if you contacted an RDM consultant from Utrecht University to help you fill out your DMP.**

**Please list their name and date of contact.  
This is mandatory for NWO grants.**

Not applicable.